



PARTNERSHIP AND PROGRESS

RESOURCES

BoardStar Podcasts

The CD included in this toolkit contains two short podcasts about mergers. These two podcasts are examples of the 100 educational programs in the “On Being Board” series produced by BoardStar. Each episode provides inspirational interviews with nonprofit leaders designed to enlighten nonprofit Boards by educating Board Directors about their roles in nonprofit governance and leadership.

BoardStar invites you to play this CD, or another podcast, at your next Board meeting. Free bi-weekly podcasts are available at www.Boardstar.org.

Podcast Merger Part I and Part II

Merger Part I

Anna Pepelnjak was Board President of the Interfaith Caregiving Network when the organization was approached by Retired and Senior Volunteer Program about the possibility of a merger. Anna Pepelnjak discusses the Board process that led to a merger and the resulting organization, Interfaith Senior Programs, Inc.

Merger Part II

The time and expense involved in making a merger work can surprise even the most experienced leader. Kathy Gale provides the Executive Director’s perspective about integrating two organizations’ systems and cultures, as well as reactions to the merger by donors and the general community.

Other Resources on Partnerships, Strategic Alliances, and Mergers

The United Way of Greater Milwaukee, [Nonprofit Collaboration and Mergers: Finding the Right Fit](#). Milwaukee: United Way of Greater Milwaukee, June 2005.

<http://www.lapiana.org/npCollaborationMergers.pdf>

[The Nimble Collaboration, Fine Tuning Your Collaboration for Lasting Success](#), Karen Ray. Shows nonprofits ways to make your existing collaboration more responsive, flexible, and productive. Provided three key strategies to help your collaboration respond quickly to changing environments and participants, 2002.

[Beyond Collaboration: Strategic Restructuring of Nonprofit Organizations](#), David La Piana. Washington, D.C., James Irvine Foundation, 1997.

[Collaborations: What Makes It Work](#), Paul Mattessich, PhD, Marta Murray-Close, BA, and Barbara Monsey, MPH. An in-depth review of current research. Major findings are summarized, critical conclusions are drawn, and twenty key factors influencing successful collaborations are identified, 2001. Note pages 12-14, Factors Influencing the Success of Collaboration and page 40, Cooperation, Coordination, & Collaboration, a Table Describing the Elements of Each.

[Forming Alliances](#), Linda Hoskins and Emil Angelica. Helps nonprofits understand the wide range of ways in which they can work with others, focusing on alliances that work at a lower level of intensity, 2005.

[Nonprofit Mergers Workbook Part I: The Leaders Guide to Considering, Negotiating, and Executing a Merger](#). La Piana, David. This workbook takes nonprofit leaders through a helpful step-by-step process including important questions to ask, suggestions for integration and restructuring, and useful worksheets, 2000.

[Nonprofit Mergers Workbook Part II: Unifying the Organization after a Merger](#), La Piana, Associates. This workbook helps nonprofits create a comprehensive plan to achieve integration – bringing together people, programs, processes, and systems from two or more organizations into a single, unified whole, 2004.

[Nonprofit Mergers and Alliances: A Strategic Planning Guide](#), Thomas A. McLaughlin, 1998.

[Nonprofit Mergers: The Board’s Responsibility to Consider the Unthinkable](#), published by BoardSource (formerly the National Center for Nonprofit Boards), 2000 L Street NW, Suite 510, Washington, D.C. 20036. www.boardsource.org